

HAQAA training needs analysis

Dear colleagues

In service of our common goals of raising the quality of HE in African countries and of building the capacity of Quality Assurance personnel in Africa, this survey was designed to help assessing your training needs in order to better plan for capacity building programs that fit these needs. In that respect we ask you to kindly respond to the following questions, selecting the answers that you find describing your actual status not the ideal status.

***Required**

1. Q1. Years of experience in the field of quality Assurance of Education *

Mark only one oval.

- less than 3 years
- 3-6 years
- 6- 10 years
- more than 10 years

2. Q2. Please Choose your country **Mark only one oval.*

- Algeria
- Angola
- Benin
- Botswana
- Burkina Faso
- Burundi
- Cabo Verde
- Cameroon
- Central African Republic (CAR)
- Chad
- Comoros
- Democratic Republic of the Congo
- Republic of the Congo
- Cote d'Ivoire
- Djibouti
- Egypt
- Equatorial Guinea
- Eritrea
- Ethiopia
- Gabon
- Gambia
- Ghana
- Guinea
- Guinea-Bissau
- Kenya
- Lesotho
- Liberia
- Libya
- Madagascar
- Malawi
- Mali
- Mauritania
- Mauritius
- Morocco
- Mozambique
- Namibia
- Niger
- Nigeria

- Rwanda
- Sao Tome and Principe
- Senegal
- Seychelles
- Sierra Leone
- Somalia
- South Africa
- South Sudan
- Sudan
- Swaziland
- Tanzania
- Togo
- Tunisia
- Uganda
- Zambia
- Zimbabwe

3. Q3. Field of work at the moment. *

Mark only one oval.

- Agency
- Ministry
- University
- Other: _____

4. Q4. Your work in QA involves the following: *

Tick all that apply.

- strategic planing
- team leading
- setting quality standards
- performing external/internal review
- designing data collection tools
- Capacity building
- Other: _____

5. Q5. Describe your knowledge in the following areas? **Mark only one oval per row.*

	poor	average	good	very good	excellent
International standards of QA in Higher Education	<input type="radio"/>				
Strategic Planning	<input type="radio"/>				
Performance appraisal	<input type="radio"/>				
Designing data collection tools	<input type="radio"/>				
Development for agency admin staff	<input type="radio"/>				

6. Q6. Describe your soft skills in the following areas? **Mark only one oval per row.*

	poor	average	good	very good	excellent
Leadership & management	<input type="radio"/>				
team work	<input type="radio"/>				
problem solving	<input type="radio"/>				
time management	<input type="radio"/>				
organizing meetings	<input type="radio"/>				
Change management	<input type="radio"/>				
Conflict management	<input type="radio"/>				

7. Q7. Describe your quality practice related skills **Mark only one oval per row.*

	poor	average	good	very good	excellent
ICT	<input type="radio"/>				
Report witing	<input type="radio"/>				
Consultation skills	<input type="radio"/>				
Resources management	<input type="radio"/>				
Project management	<input type="radio"/>				
Creativity and innovation	<input type="radio"/>				

8. Q8. Do you need to enhance your quality analysis skills in the following areas? **Mark only one oval per row.*

	Yes	No	I'm not sure
Analytical thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SOWT Analysis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Feed back measurement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training needs assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Q9. Does your organization need capacity building **Mark only one oval.*

- Yes
- No
- I don't know

10. Q10. If the answer is yes, what type of capacity building do you think your organization needs?

Tick all that apply.

- Training of Trainers (TOT)
- Technical consultations
- short term experts
- Orientation/ workshops about specific topics

11. Q11. What topics of orientation/workshops required

Tick all that apply.

- International standards of QA in Higher Education
- designing data collection tools
- Report witing
- Consultation skills
- Resources management
- Project management
- Creativity and innovation
- Strategic planning
- Performance appraisal
- Other: _____

12. Q12. In case you will join a training program , you prefer it to be delivered in *

Mark only one oval.

- your own country
- another African Country
- an European country
- Online

13. Q 13. As we are planning to establish an association for quality assurance executive members all over Africa, by the name (AAQAA) African Ambassadors of Quality Assurance Association, would you like to join it *

Mark only one oval.

- yes
- No
- Other: _____

Note:

In our previous meeting in Europe, we suggested to keep networking together. In order to do that, we need to establish an association. AAQAA will act as a channel to exchange ideas, skills and helping each other. As executive members we can provide decision makers with our vision and suggestions .